



HEALTH, SAFETY AND ENVIRONMENT POLICY

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Teknokon Endüstri Tesisleri İmalat ve Montaj A.Ş. adopts, effectively implements, and continuously improves its Occupational Health and Safety (OHS) and Environmental Management Systems across all its operational areas.

In this regard:

- We proactively and holistically identify, prevent, and minimize all risks related to health, safety, and the environment.
- We fully comply with applicable legal regulations, international standards, and industry requirements in our activities.
- We prioritize the safety and health of our employees and stakeholders.
- We ensure the efficient, effective, and sustainable use of energy, water, and other natural resources.
- We implement all necessary measures to reduce waste, increase recycling, and prevent environmental pollution.
- We monitor our performance in real time and continuously improve our processes in an agile and participatory manner through digital solutions and data-driven decision-making.
- We implement our Integrated Management Systems with a transparent, accountable, and participatory approach, fostering a culture of continuous improvement.
- We are committed to providing adequate human resources, technology, and financial support to achieve these goals.

As top management, we commit to providing and supporting all necessary resources for the continuous improvement of our Occupational Health, Safety, and Environmental performance within the scope of this policy.

Volkan Bektaş

Managing Director

12.06.2025